

Decision on Appointment of an Independent Auditor

Draft resolution (1):

The General Meeting of ČEZ, a. s., appoints Deloitte Audit s.r.o., Company Reg. No. 49620592, having its registered office at Italská 2581/67, Vinohrady, 120 00 Praha 2, as the auditor to perform the statutory audit for the accounting period of the calendar years of 2025 and 2026;

Draft resolution (2):

The General Meeting of ČEZ, a. s., appoints Deloitte Audit s.r.o., Company Reg. No. 49620592, having its registered office at Italská 2581/67, Vinohrady, 120 00 Praha 2, as the auditor to verify the Sustainability Report for 2024, 2025, and 2026.

Rationale:

Act No. 93/2009 Coll., on auditors, as amended (hereinafter the "Act on Auditors"), requires, in Sections 17(1) and 17(6), an accounting entity that is a legal person and that is required to have its financial statements or consolidated financial statements audited to have the auditor for performing the statutory audit and verifying the Sustainability Report appointed by its supreme governing body; for ČEZ, a. s., this is the Company's General Meeting.

An amendment to the Act on Auditors, effective from January 1, 2024, created a new obligation for ČEZ, a. s., to have a Sustainability Report verified by an auditor, for the first time in 2024.

In accordance with Article 18(5)(i) of the Company's Articles of Association and with the provisions of Section 43 of the Act on Auditors, the Supervisory Board shall propose the auditor to the General Meeting, taking into account the recommendations of the Audit Committee.

The Audit Committee, in accordance with its mandate under Section 44a of the Act on Auditors, discussed and on May 2, 2024 recommended to the Supervisory Board of ČEZ, a. s., that it propose to the General Meeting to appoint Deloitte Audit s.r.o. as an auditor to perform the statutory audit for 2025 and 2026 and to verify the Sustainability Report for 2024, 2025, and 2026.

Deloitte Audit s.r.o. won the tender for the provision of auditing services in accordance with EU Regulation No. 537/2014, on specific requirements regarding statutory audit of public-interest entities, in accordance with the Act on Auditors and Act No. 134/2016 Coll., on public procurement, as amended, and a framework agreement for the provision of auditing services for ČEZ, a. s., has been concluded with it, starting on May 1, 2023.

At the General Meeting on June 28, 2021, Deloitte Audit s.r.o. was appointed as an auditor to perform the statutory audit for 2023 and 2024.

In accordance with the recommendation of the Audit Committee, the Supervisory Board submits a proposal to the General Meeting to appoint Deloitte Audit s.r.o. as an auditor to perform the statutory audit for 2025 and 2026 and to verify the Sustainability Report for 2024, 2025, and 2026.

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