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ENERGY OF
TOMORROW

Results of Voting on the Proposed Resolutions of the Ordinary General Meeting of ČEZ, a. s., Held on June 24, 2024

The Ordinary General Meeting of ČEZ, a. s. was opened in the attendance of shareholders owning shares in the nominal value of CZK 40,319,456,400 which represents 75.11% of the registered capital of ČEZ, a. s., reduced by shares in the nominal value of CZK 117,951,200, which were held by the company and with which it was thus not possible to exercise voting rights, and by shares in the nominal value of CZK 57,200, with which it was not possible to exercise voting rights due to the fact that these shares were held by legal entities that are obliged to register the beneficial owner according to Act No. 37/2021 Coll., on the registration of beneficial owners, and that had no beneficial owner according to the above act registered as of the date of the General Meeting (the **“shares with which it was not possible to exercise voting rights”**). The shareholders were present in person, by their statutory authority, through their representative based on power of attorney granted by them or through their administrator registered in the register of investment instruments.

Opening – Election of the Chairperson of the General Meeting, Keeper of the Minutes, Verifiers of the Minutes and Scrutineers

Voting was taken by shareholders owning shares in the nominal value of CZK 40,335,454,300, to which 403,354,543 votes are attached and which represent 75.14% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution presented by the Board of Directors 388,929,044 votes were cast, which are attached to 388,929,044 shares of ČEZ, a. s., in the total nominal value of CZK 38,892,904,400, which represents 72.29 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution presented by the Board of Directors, the shareholders voted as follows:

Election of chairperson of the General Meeting, keeper of the minutes, verifiers of the minutes and scrutineers		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	387,620,894 votes	96.099300 %
AGAINST	1,287,166 votes	0.319115 %
ABSTAINED	14,446,483 votes	3.581584 %

Item 1: Company Bodies Reports

No voting took place regarding this item of agenda.

Item 2: Approval of the Financial Statements of ČEZ, a. s., and the Consolidated Financial Statements of CEZ Group for the Year 2023

Voting was taken by shareholders owning shares in the nominal value of CZK 40,336,374,500, to which 403,363,745 votes are attached and which represent 75.14 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution (1) presented by the Board of Directors 401,430,260 votes were cast, which are attached to 401,430,260 shares of ČEZ, a. s., in the total nominal value of CZK 40,143,026,000, which represents 74.62 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution (1) presented by the Board of Directors, the shareholders voted as follows:

Approval of the financial statements of ČEZ, a. s. prepared as of December 31, 2023		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	401,236,094 votes	99.472523 %
AGAINST	193,891 votes	0.048069 %
ABSTAINED	1,933,760 votes	0.479408 %

During the voting on the proposed resolution (2) presented by the Board of Directors 401,409,816 votes were cast, which are attached to 401,409,816 shares of ČEZ, a. s., in the total nominal value of CZK 40,140,981,600, which represents 74.61% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution (2) presented by the Board of Directors, the shareholders voted as follows:

Approval of the consolidated financial statements of the ČEZ Group prepared as of December 31, 2023		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	401,314,331 votes	99.491919 %
AGAINST	95,210 votes	0.023604 %
ABSTAINED	1,954,204 votes	0.484477 %

Item 3: Decision on the Distribution of Profit of ČEZ, a. s.

Voting on the proposal of the Board of Directors regarding this item of the General Meeting agenda was taken by shareholders owning shares in the nominal value of CZK 40,334,183,700, to which 403,341,837 votes are attached and which represent 75.14 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution presented by the Board of Directors 401,914,703 votes were cast, which are attached to 401,914,703 shares of ČEZ, a. s., in the total nominal value of CZK 40,191,470,300, which represents 74.71% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution presented by the Board of Directors, the shareholders voted as follows:

Decision on distribution of profit of ČEZ, a. s., according to the proposal of the Board of Directors		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	401,594,696 votes	99.566834 %
AGAINST	108,629 votes	0.026932 %
ABSTAINED	1,638,512 votes	0.406234 %

Item 4: Decision on Appointment of an Independent Auditor

Voting on the proposals of the Board of Governors regarding this item of the General Meeting agenda was taken by shareholders owning shares in the nominal value of CZK 40,256,519,900, to which 402,565,199 votes are attached and which represent 74.99% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution (1) presented by the Board of Directors 400,761,581 votes were cast, which are attached to 400,761,581 shares of ČEZ, a. s., in the total nominal value of CZK 40,076,158,100, which represents 74.49% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution (1) presented by the Board of Directors, the shareholders voted as follows:

Appointment of the auditor to perform the statutory audit for the accounting period of the calendar years of 2025 and 2026		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	400,737,655 votes	99.546025 %
AGAINST	11,826 votes	0.002938 %
ABSTAINED	1,815,718 votes	0.451037 %

During the voting on the proposed resolution (2) presented by the Board of Directors 400,761,582 votes were cast, which are attached to 400,761,582 shares of ČEZ, a. s., in the total nominal value of CZK 40,076,158,200, which represents 74.49% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution (2) presented by the Board of Directors, the shareholders voted as follows:

Appointment of the auditor to verify the Sustainability Report for 2024, 2025, and 2026		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	400,730,808 votes	99.544324 %
AGAINST	30,264 votes	0.007518 %
ABSTAINED	1,804,127 votes	0.448158 %

Item 5: Decision on Donations Budget

Voting was taken by shareholders owning shares in the nominal value of CZK 40,256,492,400 which are attached to 402,564,924 votes, and which represent 74.99% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution presented by the Board of Directors 400,760,913 votes were cast, which are attached to 400,760,913 shares of ČEZ, a. s., in the total nominal value of CZK 40,076,091,300, which represents 74.49% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution presented by the Board of Directors, the shareholders voted as follows:

		% of votes of the shareholders present (rounded to 6 decimal points)
Decision on Donations Budget for 2025		
FOR	400,756,305 votes	99.550726 %
AGAINST	4,608 votes	0.001145 %
ABSTAINED	1,804,011 votes	0.448129 %

Item 6: Approval of the Remuneration Report of the Body Members of ČEZ, a. s., for the Accounting Period of 2023

Voting was taken by shareholders owning shares in the nominal value of CZK 40,256,095,300 which are attached to 402,560,953 votes, and which represent 74.99% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution presented by the Board of Directors 400,742,118 votes were cast, which are attached to 400,742,118 shares of ČEZ, a. s., in the total nominal value of CZK 40,074,211,800, which represents 74.49% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution presented by the Board of Directors, the shareholders voted as follows:

		% of votes of the shareholders present (rounded to 6 decimal points)
Approval of the Remuneration Report ČEZ, a. s., for the accounting period of 2023, as presented to the General Meeting by the Board of Directors		
FOR	383,290,889 votes	95.213131 %
AGAINST	17,432,791 votes	4.330472 %
ABSTAINED	1,837,273 votes	0.456396 %

Item 7: Approval of the Remuneration Policy of ČEZ, a. s.

Voting was taken by shareholders owning shares in the nominal value of CZK 40,255,941,200 which are attached to 402,559,412 votes, and which represent 74.99% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution presented by the Board of Directors 400,753,944 votes were cast, which are attached to 400,753,944 shares of ČEZ, a. s., in the total nominal value of CZK 40,075,394,400, which represents 74.49% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution presented by the Board of Directors, the shareholders voted as follows:

		% of votes of the shareholders present (rounded to 6 decimal points)
Approval of the Remuneration Policy of ČEZ, a. s., as presented to the General Meeting by the Board of Directors		
FOR	377,202,006 votes	93.700953 %
AGAINST	23,551,938 votes	5.850550 %
ABSTAINED	1,805,468 votes	0.448497 %

Item 8: Approval of Template Service Contract of a Supervisory Board Member

Voting was taken by shareholders owning shares in the nominal value of CZK 40,255,462,300 which are attached to 402,554,623 votes, and which represent 74.99 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution presented by the Board of Directors 400,751,780 votes were cast, which are attached to 400,751,780 shares of ČEZ, a. s., in the total nominal value of CZK 40,075,178,000, which represents 74.49% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution presented by the Board of Directors, the shareholders voted as follows:

Approval of the template service contract of a Supervisory Board member of ČEZ, a. s., as presented to the General Meeting by the Board of Directors		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	392,618,197 votes	97.531658 %
AGAINST	8,056,752 votes	2.001406 %
ABSTAINED	1,879,674 votes	0.466936 %

Item 9: Removal and Election of Supervisory Board Members

Election of the Supervisory Board members:

Voting was taken by shareholders owning shares in the nominal value of CZK 40,255,461,700, to which 402,554,617 votes are attached and which represent 74.99 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution presented by the shareholder the Czech Republic – Ministry of Finance 400,667,932 votes were cast, which are attached to 400,667,932 shares of ČEZ, a. s., in the total nominal value of CZK 40,066,793,200, which represents 74.48% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution presented by the shareholder the Czech Republic – Ministry of Finance, the shareholders voted as follows:

Election of Bc. Martin Půta as a member of the Supervisory Board of the company ČEZ, a. s.		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	376,023,009 votes	93.409190 %
AGAINST	24,626,397 votes	6.117529 %
ABSTAINED	1,905,211 votes	0.473280 %

Item 10: Removal and Election of Audit Committee Members

Election of the Audit Committee members:

Voting was taken by shareholders owning shares in the nominal value of CZK 40,255,450,000, to which 402,554,500 votes are attached and which represent 74.99 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution presented by the shareholder the Czech Republic – Ministry of Finance 400,295,598 votes were cast, which are attached to 400,295,598 shares of ČEZ, a. s., in the total nominal value of CZK 40,029,559,800, which represents 74.41% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution presented by the shareholder the Czech Republic – Ministry of Finance, the shareholders voted as follows:

Election of Ing. Otakar Hora, CSc., as a member of the Audit Committee of the company ČEZ, a. s.		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	375,688,754 votes	93.326184 %
AGAINST	24,606,811 votes	6.112666 %
ABSTAINED	2,258,935 votes	0.561150 %