Company name

ČEZ, a. s.

Id. No. 45274649

## STRUCTURE OF BOARD OF DIRECTORS

Name and title of Board of Directors' member	Employer and function	Education	Membership in bodies of other companies
<b>Dr. Martin Roman</b> Chairman of the Board of Directors	ČEZ, a. s. General Manager	UN	Vice-president of the Industry and Transportation Association of CZR and member of the Board of Directors Member of the Board of Trustees of Burza cenných papírů Praha, a.s. Member of the Board of Trustees of České dráhy, a. s.
<b>Ing. Jiří Borovec, MBA</b> Vice-chairman of the Board of Directors	ČEZ, a. s. Manager of Production Division	UN	Vice-chairman of the Board of Trustees of ŠKODA PRAHA a.s. Vice-chairman of the Board of Trustees of ŠKODA PRAHA Invest s.r.o. Vice-chairman of the Board of Trustees of Ústav jaderného výzkumu Řež a.s.
<b>Ing. Daniel Beneš, MBA</b> Vice-chairman of the Board of Directors	ČEZ, a. s. Manager of Administration Division	UN	Chairman of the Board of Trustees of ŠKODA PRAHA Invest s.r.o. Chairman of the Board of Trustees of PRODECO, a.s. Chairman of the Board of Trustees of ŠKODA PRAHA a.s. Chairman of the Board of Trustees of Severočeské doly a.s. Chairman of the Board of Trustees of Coal Energy, a.s.
<b>Ing. Tomáš Pleskač, MBA</b> Member of the Board of Directors	ČEZ, a. s. Manager of Distribution Division	UN	Chairman of the Board of Trustees of ČEZ Distribuce, a.s. Vice-chairman of the Board of Trustees of Severomoravská energetika, a.s. Member of the Board of Trustees of Elektrorazpredelenie Stolichno AD (Bulgaria) Chairman of the Board of Trustees of ČEZ Bulgaria EAD (Bulgaria)
Mgr. Zdeněk Pasák Member of the Board of Directors	ČEZ, a. s. Manager of Human Resources Division	UN	
Notes: Members of the Board of Dire On behalf of ČEZ, a. s., drawn up by:	Petr Vozábal, Secretary of the Board		

Company name

ČEZ, a. s.

Id. No. 45274649

## STRUCTURE OF BOARD OF TRUSTEES

Name and title of Board of Trustees' member	Proposed as shareholder	Employer and function	Education	Membership in bodies of other companies
<b>Ing. Martin Kocourek</b> Chairman of the Board of Trustees	MF of CZR	Economic, financial and organizational consultant External economic consultant of the Prime Minister of the CZR	UN	Chairman of the Board of Trustees of KOŠE PROTI DROGÁM Foundation Member of the Board of Trustees of Endowment Fond of Classical Music Member of the Board of Trustees of Endowment Fond of Václav Klaus
<b>Ing. Tomáš Hüner</b> Vice-chairman of the Board of Trustees	MF of CZR	MPO CR, Prague Deputy Minister of MPO of the CZR	UN	Vice-chairman of the Board of Directors of OSINEK, a.s. Chairman of the Board of Trustees of ČEPS, a.s.
Zdeněk Židlický Chairman of the Board of Trustees	Elected by employees of ČEZ, a. s.	ČEZ, a. s. – Power Plant Prunéřov II Redundant Chairman of Basic Trade- union Organization	SE	Deputy of Czech Trade-union Association of north-western power engineers in the association of North Czech Trade-union Organizations and Interregional trade-union Council Deputy of the trade-union headquarters for power engineering issues in the Board of Economic and Social Agreement (a member of the work team for economic politics)
Ing. Jan Demjanovič Member of the Board of Trustees	FNM of CZR	Severočeské doly, a. s., Chomutov General Manager and Chairman of the Board of Directors	UN	Vice-chairman of the Board of Directors of Coal Energy, a. s.
<b>Ing. Zdeněk Hrubý, CSc.</b> Member of the Board of Trustees	MF of CZR	IES FSV UK, Prague University Academic and Research Pedagogue	SE	Member of the Board of Directors of SEVEn, Effective Use of Energy Centre, o.p.s. Member of the Board of Directors of GARNET MINING a.s.
<b>Jiří Jedlička</b> Member of the Board of Trustees	Elected by employees of ČEZ, a. s.	ČEZ, a. s. – Nuclear Power Plant Dukovany Redundant Chairman of Basic Trade- union Organization of shift employees and Chairman of Trade-union Association of employees of nuclear power engineering	SE	Member of the Presidium of Independent Trade Union Association

Form No.

	ČEZ, a. s.		Id. No. 45274649	
Elected by employees of ČEZ,	ČEZ, a. s. – Power Plant Mělník Head of the Shift Operation Control	SE		
a. s.	Office Chairman of Basic Trade-union Organization			
MF of CZR	ČVUT, Faculty of Mechanical Engineering – Institute of Processing and Manufacturing Engineering, Prague University Academic Pedagogue	UN	President of European Federation of National Engineering Association (FEANI) Member of the Board of Directors of University Hradec Králové Vice-chairman of the Board of Trustees of Střední průmyslová škola dopravní, a.s.	
Elected by employees of ČEZ, a. s.	ČEZ, a.s. – Nuclear Power Plant Dukovany Mechanic of energy equipment of secondary circuit of the main production block Vice-chairman of Basic Trade-union Organization of shift employees Member of Trade-union Association of employees of nuclear power ancinearing	SE		
MF of CZR	MF of CZR, Prague 1 <sup>st</sup> Deputy Minister of Finance of the CZR	UN	Vice-chairman of the Board of Trustees of Česká exportní banka a.s. Member of the Board of Directors of Exportní a garanční pojišťovna, a.s.	
MF of CZR	Government Office of the CZR, Prague Consultant	UN	Member of the Board of Directors of Olivova Foundation	
MF of CZR	External Consultant and Adviser of the Prime Minister of the CZR and Minister for the Environment of the CZR	UN	Member of the Council of Research Institute of Landscape and Ornamental Gardens (VÚKOZ)	
	employees of ČEZ,   a. s.   MF of CZR   Elected by   employees of ČEZ,   a. s.   MF of CZR   MF of CZR   MF of CZR   MF of CZR	Elected by employees of ČEZ, a. s.ČEZ, a. s. – Power Plant Mělník Head of the Shift Operation Control Office Chairman of Basic Trade-union OrganizationMF of CZRČVUT, Faculty of Mechanical Engineering – Institute of Processing and Manufacturing Engineering, Prague University Academic PedagogueElected by employees of ČEZ, a. s.ČEZ, a.s. – Nuclear Power Plant Dukovany Mechanic of energy equipment of secondary circuit of the main production block Vice-chairman of Basic Trade-union Organization of shift employees Member of Trade-union Association of employees of nuclear power engineeringMF of CZRMF of CZR, Prague 1st Deputy Minister of Finance of the CZRMF of CZRGovernment Office of the CZR, Prague Consultant	Elected by employees of ČEZ, a. s.ČEZ, a. s. – Power Plant Mělník Head of the Shift Operation Control Office Chairman of Basic Trade-union OrganizationSEMF of CZRČVUT, Faculty of Mechanical Engineering – Institute of Processing and Manufacturing Engineering, Prague University Academic PedagogueUNElected by employees of ČEZ, a. s.ČEZ, a.s. – Nuclear Power Plant Dukovany Mechanic of energy equipment of secondary circuit of the main production block Vice-chairman of Basic Trade-union Organization of shift employees Member of Trade-union Association of employees of nuclear power engineeringUNMF of CZRMF of CZR, Prague Government Office of the CZR, Prague 	