

Form No.

<b>Company name:</b>	<b>ČEZ, a. s.</b>	<b>Company registration No. (IČ): 45274649</b>
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### PERSONAL CONSTITUTION OF THE COMPANY BOARD OF DIRECTORS

Name and title of the member of the Board of Directors	Employer and position	Education	Membership in bodies of other companies
<b>Dr. Martin Roman</b> Chairman of the Board of Directors	ČEZ, a. s. Managing Director	University	Vice-President of the Confederation of Industry of the Czech Republic (Svaz průmyslu a dopravy ČR) and member of the Board of Directors Member of the Supervisory Board of Burza cenných papírů Praha, a.s. Member of the Supervisory Board of České dráhy, a. s.
<b>Ing. Daniel Beneš, MBA</b> Vice-Chairman of the Board of Directors	ČEZ, a. s. Executive Director	University	Chairman of the Supervisory Board of ŠKODA PRAHA Invest s.r.o. Chairman of the Supervisory Board of PRODECO, a.s. Chairman of the Supervisory Board of Severočeské doly a.s. Chairman of the Supervisory Board of Coal Energy, a.s. Chairman of the Board of Directors of Nadace ČEZ
<b>Ing. Tomáš Pleskač, MBA</b> Member of the Board of Directors	ČEZ, a. s. Director of the International Division	University	Chairman of the Supervisory Board of ČEZ Distribuce, a.s. Member of the Supervisory Board of Elektrorazpredelenie Stolichno AD (Bulgaria) Chairman of the Supervisory Board of ČEZ Bulgaria EAD (Bulgaria) Chairman of the Supervisory Board of NERS d.o.o. (Bosnia and Herzegovina)
<b>Mgr. Zdeněk Pasák</b> Member of the Board of Directors	ČEZ, a. s. Director of the Human Resources Division	University	Member of the Supervisory Board of ČEZ Distribuce, a.s. Member of the Board of Directors of the Czech Association of Energy Sector Employers (Český svaz zaměstnavatelů v energetice)
<b>Mgr. Ing. Vladimír Hlavinka</b> Member of the Board of Directors	ČEZ, a. s. Director of the Production Division	University	

Notes:

Members of the Board of Directors are voted and withdrawn by the Supervisory Board of the company.

Elaborated on behalf of ČEZ, a. s. by: Petr Vozábal, Secretary of the Board of Directors and of the Managing Director

Date: 2 January 2008